



Memorandum

TO: Doug Stephens, Chief of Police *DS 8/10/21*
FROM: Michael Eyman, Investigations Commander
DATE: July 29th, 2021
SUBJ: April – June (2nd Quarter) 2021 Disciplinary Investigations

No disciplinary actions were taken in the fourth quarter of 2020, regarding Internal Affairs cases.

Violation	Class	Supervisor/Non-Supervisor	Findings	Discipline
327(K)(3) Processing property evidence	1	Non	Not Sustained	Policy Failure
327(H)(3) Unsatisfactory performance	4	Non	Sustained	Letter of reprimand
327(H)(3) Unsatisfactory performance	4	Non	Sustained	Letter of reprimand

In the 1st quarter of 2021, there were no internal affairs investigations and six complaints that were handled by patrol supervisors. The complaints that were handled by patrol was initiated by an outside complainant. The findings for this complaint was unfounded.

Listed below is a comparison of the number of internal affairs Investigations and complaints investigated by the department. Along with the complaints, dispositions are all so recorded. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.



Findings	2013	2014	2015	2016	2017	2018	2019	2020
Sustained	3	5	5	7	3	1	1	3
Not sustained	1	0	1	0	0	4	4	3
Exonerated	1	0	1	0	0	7	2	3
Unfounded	4	0	0	0	0	1	0	4
Open	0	0	0	0	1	0	0	0
Total	9	5	7	7	4	13	7	13

2021 Complaints and Internal Affairs Investigations totals for the 2nd quarter.

External / Citizen Complaints	
Sustained	
Not Sustained	5
Unfounded	
Exonerated	1
Open/ pending	
TOTAL	
Internal / Directed Complaints	
Sustained	2
Not Sustained	1
Unfounded	
Exonerated	
Open / Pending	
TOTAL	
Formal Grievances	0
Total of all complaints	9