



Memorandum

TO: Doug Stephens, Chief of Police *D.S. 11/15/21*
FROM: Michael Eyman, Investigations Commander
DATE: November 4, 2021
SUBJ: July - September (3rd Quarter) 2021 Disciplinary Investigations

Violation	Class	Supervisor/Non-Supervisor	Findings	Discipline
327(H)(3) Unsatisfactory performance	4	Supervisor	Exonerated	None

In the 3rd quarter of 2021, there was one internal affairs investigation and one complaint that was handled by patrol supervisors. The complaint that was handled by patrol was initiated by an outside complainant. The complaint was determined to be "not sustained."

Listed below is a comparison of the number of internal affairs Investigations and complaints investigated by the department. Along with the complaints, dispositions are all so recorded. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.



Findings	2013	2014	2015	2016	2017	2018	2019	2020
Sustained	3	5	5	7	3	1	1	3
Not sustained	1	0	1	0	0	4	4	3
Exonerated	1	0	1	0	0	7	2	3
Unfounded	4	0	0	0	0	1	0	4
Open	0	0	0	0	1	0	0	0
Total	9	5	7	7	4	13	7	13

2021 Complaints and Internal Affairs Investigations totals for the 2nd quarter.

External / Citizen Complaints	
Sustained	
Not Sustained	8
Unfounded	
Exonerated	2
Open/ pending	
Policy Failure	
TOTAL	
Internal / Directed Complaints	
Sustained	2
Not Sustained	1
Unfounded	
Exonerated	
Open / Pending	
Policy Failure	1
TOTAL	
Formal Grievances	0
Total of all complaints	14