



Memorandum

TO: Doug Stephens, Chief of Police *D.S. 4/26/22*
FROM: Michael Eyman, Investigations Commander
DATE: April 12, 2022
SUBJ: October -December (4th Quarter) 2021 Disciplinary Investigations

The following disciplinary actions were taken in the fourth quarter of 2021.

Violation	Class	Supervisor/Non-Supervisor	Findings	Discipline
327(A)(1) Use of Equipment	3	Non-Supervisor	Sustained	40 Hour Suspension
327(E)(2) Reporting for duty	5	Supervisor	Sustained	Written Reprimand

In the 4th quarter of 2021, there were 2 internal affairs investigations and two complaints that were handled by patrol. The complaints that were handled by patrol were initiated by an outside complainant. The findings for these complaints were not sustained.

In 2021 there were a total of 5 internal affairs complaints; 3 were sustained, 1 was exonerated and 1 was found to be a policy failure.

Listed below is a comparison of the number of internal affairs Investigations and complaints investigated by the department. Along with the complaints, dispositions are all so recorded. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.



Findings	2013	2014	2015	2016	2017	2018	2019	2020
Sustained	3	5	5	7	3	1	1	3
Not sustained	1	0	1	0	0	4	4	3
Exonerated	1	0	1	0	0	7	2	3
Unfounded	4	0	0	0	0	1	0	4
Open	0	0	0	0	1	0	0	0
Total	9	5	7	7	4	13	7	13

2021 Complaints and Internal Affairs Investigations Totals, to include the 4th Quarter (October – December)

External / Citizen Complaints	
Sustained	
Not Sustained	10
Unfounded	0
Exonerated	1
Open/ pending	
TOTAL	13
Internal / Directed Complaints	
Sustained	3
Not Sustained	
Unfounded	
Exonerated	
Open / Pending	
Policy Failure	1
TOTAL	4
Formal Grievances	0
Total of all complaints	17