



Memorandum

TO: Doug Stephens, Chief of Police *DS. 5/19/22*
FROM: Michael Eyman, Investigations Commander
DATE: May 18th, 2022
SUBJ: January – March (1st Quarter) 2022 Disciplinary Investigations

The following disciplinary actions were taken in the 1st quarter of 2022.

Internal Affairs Investigations

Violation	Class	Supervisor/Non-Supervisor	Findings	Discipline
NONE				

In the 1st quarter of 2022, there were no internal affairs investigations, there were four complaints that were handled by patrol. The complaints that were handled by patrol were initiated by an outside complainant. The findings for 3 of these complaints were unfounded and 1 was sustained.

Complaints

Total results: 4

Inc: IA #	Inc: Investiga...	Inc: Investig...	Inc: BlueTeam/Field investigator	Alg: Allegation	Alg: Finding	Act: Action...	Inc: Disposi...
Comp2022-003	Patrol supervisor	Un-assigned	Sergeant Jen Dimitric [1204]	Rudeness	Unfounded		Unfounded
Comp2022-002	Patrol supervisor	Un-assigned	Sergeant Jen Dimitric [1204]	Rudeness	Unfounded		Unfounded
Comp2022-004	Patrol supervisor	Commander James Werder		Improper investigation	Sustained	Oral Counseling	Sustained
Comp2022-001	Patrol supervisor	Un-assigned	Sergeant Nikica Dimitric [0504]	Rudeness	Unfounded		Unfounded



Listed below is a comparison of the number of internal affairs Investigations and complaints investigated by the department. Along with the complaints, dispositions are all so recorded. When there are multiple policy violations in the same investigations, the most serious dispositions is used in the chart.

Findings	2014	2015	2016	2017	2018	2019	2020	2021
Sustained	5	5	7	3	1	1	3	4
Not sustained	0	1	0	0	4	4	3	10
Exonerated	0	1	0	0	7	2	3	2
Unfounded	0	0	0	0	1	0	4	0
Open	0	0	0	1	0	0	0	0
Policy Failure	0	0	0	0	0	0	0	1
Total	5	7	7	4	13	7	13	17

2022 Complaints and Internal Affairs Investigations Totals, to include the 1st Quarter (January – March)

External / Citizen Complaints	
Sustained	1
Not Sustained	
Unfounded	3
Exonerated	
Open/ pending	
TOTAL	4
Internal / Directed Complaints	
Sustained	
Not Sustained	
Unfounded	
Exonerated	
Open / Pending	
Policy Failure	
TOTAL	0
Formal Grievances	0
Total of all complaints	4