



## Next Generation Advisory Committee

Thursday, March 4, 2021

8:00 PM

DIEB Sub Committee

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**Participation Options for Non-Broadcast Virtual Meetings:** Due to COVID-19, the City of Littleton is providing virtual coverage of public meetings for our boards and commissions to protect the health of citizens and staff. Meetings will not be held in person until further notice.

To participate during the public comment portion of this meeting, or to listen to the meeting live, please call **(669) 900-6833**. When prompted, enter the **Webinar ID: 947 9146 0936**.

### **Diversity, Inclusion, Equity and Belonging Sub-Committee Agenda**

**Mission Statement:** To provide a voice to underrepresented and oppressed populations in the City of Littleton and to recommend changes based on those voices and experiences.

1. Discussion: Diversity Report Demographics
  - a. Next Steps on 1-page Report on Future Actions
  - b. Attachment: Demographics Memo
  
2. Discussion: Tri-Cities Homelessness Study, Results and Future Action
  - a. Link: <https://www.littletongov.org/city-services/homelessness-initiatives>



# Memo

To: DIEB Sub-Committee to the Next Generation Advisory Committee  
Date: February 25, 2021

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**Request Background:** The DIEB sub-committee has requested staff to develop a comparative demographic analysis for the City of Littleton and a regional demographic context. The sub-committee has also requested information on the city staff demographics. The following is a summary of that analysis.

The following data is from the Census American Community Survey 2019 5-year estimates (2019 ACS). The US Census performs a decennial count of the US population every 10 years and sets the baseline for population counts, median incomes, race, household costs, and other information gathered. The 2020 census has not been published to date. The ACS is derived from annual surveys on a limited number of questions to update the 2010 census estimates using statistical methods. The Littleton summary page and links to the underlying data tables can be found here: <https://data.census.gov/cedsci/profile?q=ACSDP5Y2019.DP05%20Littleton%20city,%20Colorado&g=1600000US0845255>

The Denver Regional Council of Governments (DRCOG) has a comparative between Littleton and the region (<https://drcog.org/services-and-resources/denver-regional-visual-resources/community-profiles>)

The 2019 ACS estimates Littleton’s population at 47,989 people which is 1.5% of the DRCOG population.

### Housing Comparison

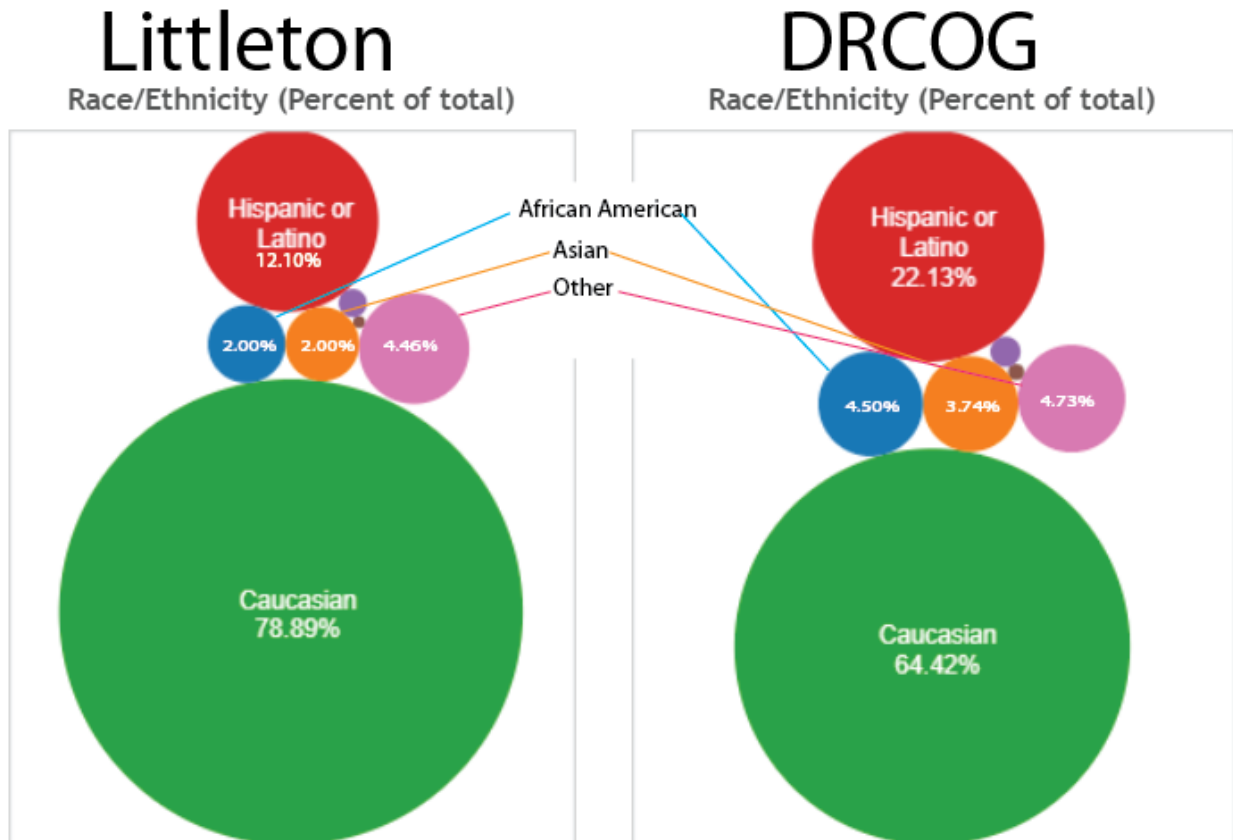
	Littleton	Arapahoe County	DRCOG
Households	19,786	235,263	1,293,261
Owner Occupied	61%	63%	64%
Renter Occupied	39%	37%	36%
Multi-Family housing	38%	34%	31%
Median Monthly Costs			
Ownership	\$1,361	\$1,438	\$1,453
Rental	\$1,152	\$1,218	\$1,214

### Education

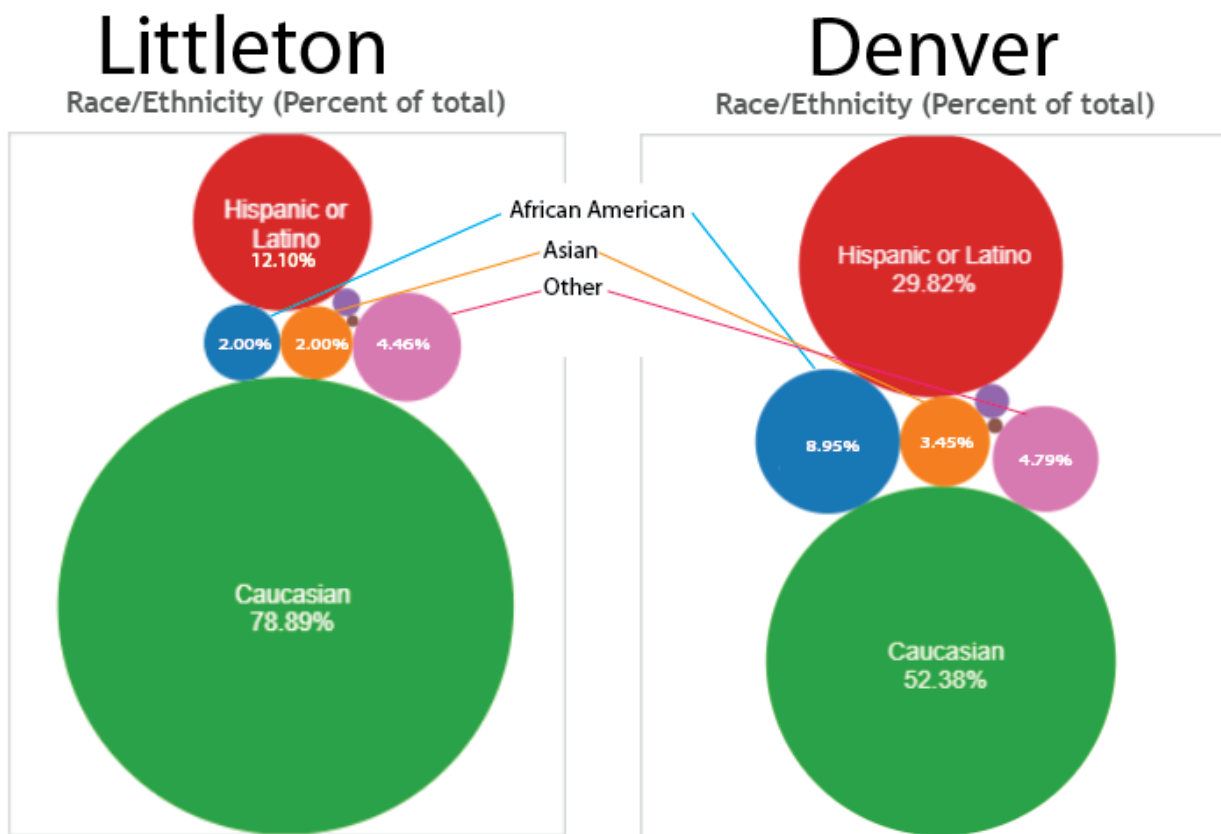
High School Diploma or More	94%	92%	91%
Bachelor's Degree or More	77%	72%	71%

Littleton has a higher percentage of multi-family housing compared to both Arapahoe County and DRCOG.

As for race, Littleton is 79% Caucasian. Per our last subcommittee discussion regarding demographics and race, white includes both Caucasian and Hispanic and Latino.



Source: DRCOG: <https://drcog.org/services-and-resources/denver-regional-visual-resources/community-profiles>



Source: <https://drcog.org/services-and-resources/denver-regional-visual-resources/community-profiles>

The two graphics compare Littleton to the DRCOG region and Littleton to the City & County of Denver.

Denver has the highest percentage population non-Caucasian residents compared to both Littleton and the region.

**Littleton Employee Demographics:**

The information has been requested by the Littleton HR department. HR would like to discuss the information prior to its release to the committee. I will present the information pending the meeting with HR on the morning of Thursday the 25<sup>th</sup>.